



PayPal India Pvt. Ltd  
Futura IT Park, Block A  
334, Old Mahabalipuram Road  
Shollinganallur  
Chennai – 600 119  
India

March 31, 2023

Paidisetti Sreya Sree  
203 Teja Residency  
Nizampet Road, N R I Academy, Hyder Nagar  
Kukatpally, Hyderabad - 500085

Dear Sreya,

We are pleased to offer you an Internship with PayPal India Private Limited for a period of 12 weeks. You will be paid a monthly stipend of INR 100,000 per month. You may be eligible for company sponsored benefits that can change from time to time and will be communicated to you at the time of joining.

Your Internship will last for the duration listed above. However, PayPal at its sole discretion may extend the said internship period, if you request to do so. The name of your direct Manager will be communicated to you at the start of your internship.

Your role may be performed outside of a PayPal office, at your discretion, with the use of virtual working tools we provide. You may choose the location for your virtual working however, you must be available to attend a PayPal office, RGA Tech Park, Block 1, 2nd Floor 3/1 Sarjapur Main Road, Carmelaram, Hadosiddapura, Chikkakannalli, Bengaluru, Karnataka-560035, India for in-person collaboration if required. Should you choose to work virtually, since such choice is being made at your discretion based on personal preferences as compared to PayPal's business needs, you agree that you will not be entitled to, and hereby waive all associated rights, to the benefits or entitlements of any other location or State, including access to any dispute resolution mechanisms, which shall continue to be governed by the terms of this employment offer. We may amend or end the location of your role or remove the ability to work virtually at any time and will give you notice (but will not provide any compensation) if we do so. You may find more details, including our expectations of you, outlined in our Offsite Working Policy and associated policies.

Base Salary (Stipend) includes employer and employee Provident Fund (PF) contribution which is required to be made as under:

- For Indian passport holders, PF contribution amounts to 12% of Basic Salary
- For Non-Indian passport holders, PF contribution amounts to 12% of Basic Salary and Special Allowance

Employees who hold a non-Indian passport/citizenship, should declare the details of the passport in Workday, our human resource management system. If you revoke your Indian passport, you should upload the details of the same on Workday within 15 days. Employees



who have been Indian citizens, including Person of Indian origins need to declare their foreign passports and they will be considered as foreign employees as per Indian law on PF. This provision has been included to comply with Indian law on PF deducted from non-Indian employees.

### **USE OF OFFERING A ONE-TIME CASH PAYMENT**

PayPal will provide you with a special one-time cash payment of INR 100,000 for you to use towards expenses you may incur associated with assuming this internship position. This one-time payment will be payable within two payroll periods of your start date with PayPal and is subject to all applicable withholdings and legal deductions. If, for any reason, you leave PayPal prior to the internship end date determined by PayPal, you agree to promptly repay to PayPal a pro rata portion of this one-time payment (gross of taxes), based on the number of days you worked with PayPal between your start date and the internship end date. As a condition of your Internship, you must complete the Confidentiality Agreement. In part, this Confidentiality Agreement requires that you refrain from unauthorized use or disclosure of the Company's confidential information (as defined in that Agreement).

During the course of your Internship, you shall be required to diligently observe full compliance with the Company's norms, policies and rules and regulations as amended from time to time, and as applicable to you.

This letter and the Confidentiality Agreement contain the entire agreement with respect to your internship. Kindly indicate your consent by signing a copy of this letter, as well as the Confidentiality Agreement and returning both documents to me on your start date. A mutually agreeable start date will be determined by you and the recruiting team and communicated to you within two months of beginning your employment with PayPal.

This offer of Internship is based on the representations made by you regarding your educational qualifications and experience, and your acceptance in the Intern Program does not in any manner indicate any promise by us of employment to you at a future date.

Acceptance into our intern program is contingent upon successful completion of your background and educational verification. Upon your signature below, this will become our binding agreement with respect to your Internship, and its terms merging and superseding in their entirety all other or prior offers, agreements, and communications, whether written or oral, between you and the Company as to the specific subject of this letter.

We are very excited about you joining our Intern Program and look forward to a mutually beneficial and fruitful relationship.

We respect the privacy of all employees, and will comply with all applicable laws regarding the processing of personal information. All such personal information is processed in accordance with the PayPal Employee Privacy Statement, a copy of which has been given



to you in connection with this offer. You acknowledge that you have reviewed and understand the Employee Privacy Statement.

Very truly yours,

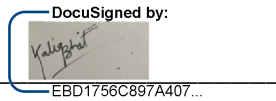
Signature area indicating acceptance of the above terms and conditions below

ACCEPTED:

\_\_\_\_\_  
Paidiseti Sreya Sree

Date:

For the Company: \_\_\_\_\_



Priti Acharya  
Director – Talent Acquisition.

**Certificate Of Completion**

Envelope Id: 2C08EC8B91A6407BB5175E56B34D769A

Status: Sent

Subject: Complete with DocuSign: Paidiseti Sreya Sree-India-Offer Letter.docx

Source Envelope:

Document Pages: 3

Signatures: 1

Envelope Originator:

Certificate Pages: 5

Initials: 0

Namrata Sharma

AutoNav: Enabled

2211 North First Street

Envelope Stamping: Enabled

San Jose, CA 95131

Time Zone: (UTC-08:00) Pacific Time (US &amp; Canada)

namrasharma@paypal.com

IP Address: 49.207.213.18

**Record Tracking**

Status: Original

Holder: Namrata Sharma

Location: DocuSign

3/31/2023 5:11:41 AM

namrasharma@paypal.com

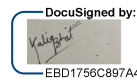
**Signer Events**

Khalid Bhatt

khhbat@paypal.com

Lead TA APAC

PayPal

Security Level: Email, Account Authentication  
(None)**Signature**Signature Adoption: Uploaded Signature Image  
Using IP Address: 136.226.233.24**Timestamp**

Sent: 3/31/2023 5:15:35 AM

Viewed: 3/31/2023 9:25:05 AM

Signed: 4/6/2023 10:44:35 PM

**Electronic Record and Signature Disclosure:**

Accepted: 7/22/2021 3:45:34 AM

ID: ec3fded6-d1eb-4675-927a-20c0b8ced3b6

Paidiseti Sreya Sree

sreyapaidi@gmail.com

Security Level: Email, Account Authentication  
(None)

Sent: 4/6/2023 10:44:36 PM

Viewed: 4/6/2023 10:53:39 PM

**Electronic Record and Signature Disclosure:**

Accepted: 4/6/2023 10:53:39 PM

ID: 192ac584-76c7-461e-a312-ec9db033b02f

**In Person Signer Events****Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp****Intermediary Delivery Events****Status****Timestamp****Certified Delivery Events****Status****Timestamp****Carbon Copy Events****Status****Timestamp**

Arun Sarma

asarma@paypal.com

Security Level: Email, Account Authentication  
(None)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Sanjana SIpiani

ssipiani@paypal.com

Security Level: Email, Account Authentication  
(None)**Electronic Record and Signature Disclosure:**

<b>Carbon Copy Events</b>	<b>Status</b>	<b>Timestamp</b>
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Not Offered via DocuSign

<b>Witness Events</b>	<b>Signature</b>	<b>Timestamp</b>
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<b>Notary Events</b>	<b>Signature</b>	<b>Timestamp</b>
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<b>Envelope Summary Events</b>	<b>Status</b>	<b>Timestamps</b>
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Envelope Sent	Hashed/Encrypted	3/31/2023 5:15:35 AM
Certified Delivered	Security Checked	4/6/2023 10:53:39 PM

<b>Payment Events</b>	<b>Status</b>	<b>Timestamps</b>
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<b>Electronic Record and Signature Disclosure</b>
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## **ELECTRONIC RECORD AND SIGNATURE DISCLOSURE**

From time to time, PayPal Talent Acquisition (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

### **Getting paper copies**

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. For such copies, as long as you are an authorized user of the DocuSign system you will have the ability to download and print any documents we send to you through your DocuSign user account for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

### **Withdrawing your consent**

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

### **Consequences of changing your mind**

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

### **All notices and disclosures will be sent to you electronically**

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

**How to contact PayPal Talent Acquisition:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: [dejbrown@ebay.com](mailto:dejbrown@ebay.com)

**To advise PayPal Talent Acquisition of your new e-mail address**

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at [dejbrown@ebay.com](mailto:dejbrown@ebay.com) and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

**To request paper copies from PayPal Talent Acquisition**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to [dejbrown@ebay.com](mailto:dejbrown@ebay.com) and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

**To withdraw your consent with PayPal Talent Acquisition**

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an e-mail to [dejbrown@ebay.com](mailto:dejbrown@ebay.com) and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

**Required hardware and software**

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	<ul style="list-style-type: none"> <li>•Allow per session cookies</li> <li>•Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection</li> </ul>

\*\* These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

**Acknowledging your access and consent to receive materials electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I Agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify PayPal Talent Acquisition as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by PayPal Talent Acquisition during the course of my relationship with you.